



Environmental Statement 2017

































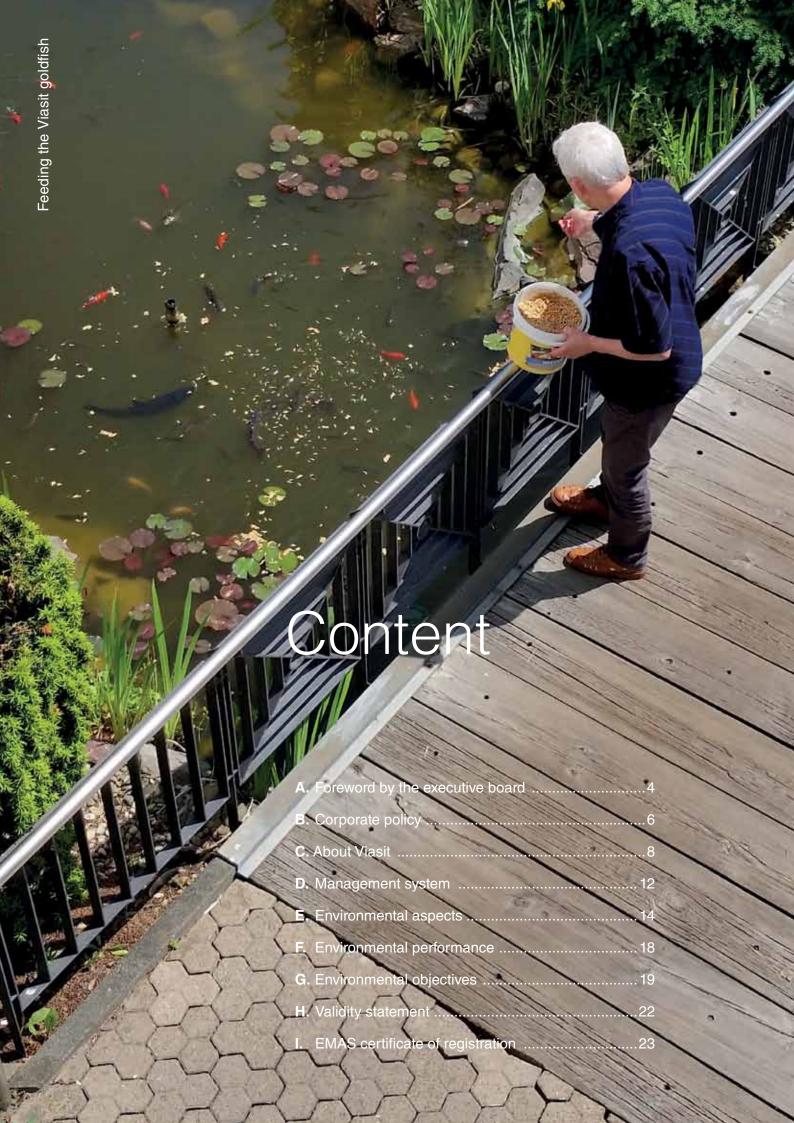




Imprint

Thomas Schmeer, Viasit Bürositzmöbel GmbH, Boxbergweg 4, D-66538 Neunkirchen Phone +49 6821 / 2908-0 · info@viasit.com Layout: Viasit Marketing Printing: Kern GmbH · 66540 Bexbach (EMAS-certified) · Printed on FSC-certified, CO₂ neutral paper. Photo credits: fotolia by Adobe (p. 1, 12-13, 15, 21, 24), Viasit (p. 3, 6-11, 16-17), Becker & Bredel (p. 5). Our management representative Hartmut Feis is looking forward to your feedback · Phone: +49(0)6821 / 2908-515 · h.feis@viasit.com.

The German version of this environmental statement is binding.



A. Foreword of the executive board

People – as customers, partners and employees – are the focal point of all our activities.

Environmental and health and welfare protection are more than just keywords at Viasit and form an integral part of our corporate

EMAS is the worlds most stringent system for sustainable environmental management.

strategy. We are convinced that our responsible conduct contributes to a sustained increase in the company's value. Thereby, we apply our knowledge and abilities to maximise the benefit for both our environment and for our company.

At Viasit the meaning of sustainability is that we operate in a manner viable for the future, leaving behind an intact ecological, economic and social environment for future generations.

We voluntarily introduced a certified integrated management system (IMS) according to specifications of references to: ISO 9001 and ISO 14001.

A voluntary expansion of IMS by the requirements of the EU regulation EMAS (Environmental Management Audit System) approved in 2016 aims to help us continuously improve our environmental performance.

EMAS is the world's most stringent system of sustainable environmental management and our Corporate Policy presented in the following documents displays our commitment to the requirements of the management systems.

Our 2017 Environmental
Statement accurately sets out
our environmentally relevant
activities and environmental
data such as resources and
energy consumption, emission
and waste, etc. Its purpose is to
inform interested parties such
as our customers, partners,
employees, suppliers, users and
residents on the environmental
relevance of our company's site
and facilities.

All data and information provided has been verified and validated by an independent government-approved environmental expert. Data in the environmental statement is updated and made available to the public on an annual basis.

At Viasit we look forward to impress you with our environmental activities!

Thomas & Werner Schmeer



B. Corporate policy

Viasit is involved in the design, development, manufacture and sales of office seating and equipment and related products such as steel modular furniture, tables and acoustic modules.

We also support our clients in planning and assembly of the office equipment.

Satisfying customer desires

We want to deliver products, which fully meet the desires and expectations of our customers. Our chairs are manufactured using state of the art methods and machinery.

We ensure, at the very beginning of all product development, that materials used in the manufacture of our products can be easily separated and recycled in a reasonable manner.

Our actions are geared towards long-term customer relationships and we want to achieve this through the high quality of our products.

As a competent, innovative and responsible partner our aim is to always meet the expectations of our customer expectations and, whenever possible, to surpass them.

Encouraging our employees

Meeting customer desires and reaching high levels of satisfaction is impossible without our employees and we are aware that every single member of our team contributes to the company's success.

We promote the competence of our employee base through internal and external training and qualification measures.





Award

The workplace chair "Drumback" is convincing with its sustainable product design. Thanks to the efficient use of materials, it can potentially save up to 400 tons of foam per year.



Respecting our commitments

We view valid legal regulations, occupational guidelines, relevant national and international safety requirements and technical standards as well as the latest research in ergonomics as binding for the products we manufacture and we are therefore committed to their adherence.

All new products must be and are submitted to independent specialised testing institutes for verification of conformity with all the relevant norms and "Safety Tested (GS)" certification immediately after their development.

Continuous improvement

We are committed to the protection of the environment and prevention of environmental pollution.

We intend to achieve this and improve our environmental performance constantly through evaluation, control and reduction of environmental influence.

We are also seeking to continuously improve the efficacy of our management system and regular evaluations ensure that this policy is adhered to. Should any deviations occur, we arrange for corresponding corrections.

Corporate Responsibility

As a sense of responsibility for the environment and community, we are committed to the ethical principles established by us, where people and the environment are the central focus.

Neunkirchen, 7th April 2017

Thomas Schmeer

Werner Schmeer



C. About Viasit



Viasit Bürositzmöbel GmbH, hereinafter briefly referred to as "Viasit," was established in 1980 by Alfons Weber and Werner Schmeer and today is owned by the 2nd Generation of the founding families. In 2011, Thomas Schmeer joined the Management Board following the retirement of Alfons Weber. Currently, 129 employees, including 2 apprentices, are employed in production, management and sales.

Viasit designs, develops and manufactures office chairs and related products with an average single shift daily output of approximately 700 chairs and a turnover in 2016 of 30 million euros. Viasit markets its products throughout the world through a network of partners and distributors with 350 retailers in Germany, subsidiary offices in London, Paris and Tilburg. Over 40% of our turnover is for export.

The scope of IMS of Viasit covers the company site at Neunkirchen, Boxbergweg 4, where a new company building was erected in 1990 and expanded in 2000. The total area of the premises is 25,126 sq. mtrs., 14,443 sq. mtrs. of which are sealed. The floor area is estimated at 8,700 sq. mtrs. (offices, conference center + showroom 1,400 sq. mtrs., storerooms + production 7,300 sq. mtrs.).

The scope of IMS does not include the operations of London based Viasit International Ltd., and Viasit Showrooms based in Paris, France, and Tilburg in the Netherlands. Furthermore, there are licencee holders in Canada, Australia, India, Colombia and other countries which are not covered.

Our premises are located in the western outskirts of Neunkirchen in the Boxberg industrial park, which belongs to the Association "LIK-Nord" for nature conservation (landscape of industrial culture)

A second generation family business

and is not designated as a water conservation area. It is approx. 2 km from the nearest nature reserves in the South East (Kasbruch) and North East (Bliesaue in Wiebelskirchen). The nearest body of water (Heinitzbach) runs in the immediate vicinity to the company site and flows after approx. 400 m into the river Blies, a tributary of the Saar. In the north, the site borders a former ironworks area. Other commercial enterprises (shopping centres, metal trade, fast food restaurant, health centre) are also present in the neighbourhood. The nearest residential building in the Königstrasse is only



50 m away. There have not been any complaints from the neighbourhood.

Our premises essentially include the following sectors: offices (administration, production planning, sales/calculation, development, marketing), a conference room, test laboratory, goods received and goods dispatch areas, production (pre-assembling, bonding and upholstery, tailoring and sewing, final assembly), product storage, raw materials, packing, tools, waste, kitchen and break rooms.

Viasit have special expertise and competence in product development, fabrication, quality assurance and particulary in the distribution of modern and highquality office chairs and metal case furniture. We certify many of our products according to the relevant ergonomic and environmental norms.

Production processes at the company site

Chair fabrication: As designers and manufacturers of our own seating we make significant investments in our own tooling. Our key suplly partners manufacture our component parts using these tools and deliver these parts to our factory

Fabric and leather processing:

Our fabrics, mesh and vinyl are precisely tailored in a single layer cutting process on our state-of-the-art CNC machine. The special planning software of the machine significantly reduces fabric consumption and therefore waste. Genuine leather parts are cut using a pressure cutting template.

is dependent on the delivery destination and shipping specified by the client.



Distribution: Our logistic team plans optimum routes for shipments. This planning ensures optimum vehicle occupancy, route planning and low fuel consumption related thereto. To avoid packaging waste generation at the point of loading and at the same time ensure careful treatment of our products, transport protection of the furniture is, wherever possible, made with reusable furniture packing blanckets.

Viasit has an own fleet of 9 vehicles that deliver products or deliver and install furniture at the customer's site in our German market and specially designed packaging and methods for export deliveries. Our customers can make their own choice, whether they want to receive their goods "unpacked" (with transport blanckets), "packaged as components" (partly assembled) or "assembled & packed".



by truck. All the parts necessary for fabrication are brought to the assembly line, either directly from our incoming goods department or from our internal computerised warehouse. At Viasit we only manufacture order-related products.

Chair fabrication begins with material pre-assembly, when components and fixing pieces are preliminary assembled according to the specific chair or chairs that have been ordered. All our upholstery parts such as foam and sub-assemblies are constructed using solvent-free adhesive before upholstery materials are added.

The lining produced in the sewing section is delivered to the upholstery workstations where it is combined with the prepared components from the material pre-assemblling section to complete the upholstery operation. These semi-finished parts are delivered to the final assembly section to be "married" with the substructure, arms, backrest and base at the assembly workstation of the respective model with the final product assembled in the form ordered by the client. After final assembly, every chair is checked for functionality.

After assembly and testing, chairs enter the packing stations. The method of packing

Environmental protection has always been a high priority at Viasit, which can be described in the examples below:

- Connection to the district heating network waste-to-energy thermal power station of Neunkirchen.
- Supply chain of almost all materials from European suppliers meaning "less miles" in our products.
- Ecological product development (simple material separation, recyclable raw materials).
- Resource-saving, low-waste material use through cutting optimisation.
- Exclusive use of environmentally neutral water-soluble adhesives.
- Products meeting the requirements of "Blue Angel" eco-lable for diverse products.
- Route optimisation and environmentally compatible logistics concept (low-emission trucks).
- Recyclable packing materials.
- Product life extension through repairs and service.
- Recycling chairs at the end of their lifecycle.



D. Management system

Viasit's quality management system was already certified in 1996 according to ISO 9001. In 2005, preparations for integration of the environment management system started and in 2006, the system was certified for the first time according to ISO 14001. Our IMS (integrated management system) was most recently re-certified, according to older versions of ISO 9001:2008 and ISO 14001:2004 in March 2015. Hartmut Feis was appointed as our management representative in April 2006 and has been responsible for maintaining IMS compliance since then.

Environmental management is an integral part of our management, and deals with ecological aspects of our processes, activities, services and products and their influence on the environment. This includes resource management (energy, raw material consumption) and disposal of production waste.

The most important components of the system are described in detail in the documentation approved by the Management Board (Management Manual), which can be adjusted or amended if needed. This

manual and the occupational and operational instructions contained therein provide every employee with guidelines, which ensure implementation of the requirements.

The Management Manual provides for personal responsibility and describes competencies as well as regulation of production or service operations. Important processes and procedures include the procurement of materials for production and tools, utilisation of production waste or resource-saving



production. For the preservation and continuation of the IMS, the Management Board appointed a Quality and Environmental Manager as a representative.

The EMAS management reprensentative is particulary responsible for system verification, calculation and implementation of corrective measures, whenever a potential for optimisation is detected. He pursues the objectives set and promotes improvement of the environmental performance. One of the most important instruments is regular internal environmental auditing

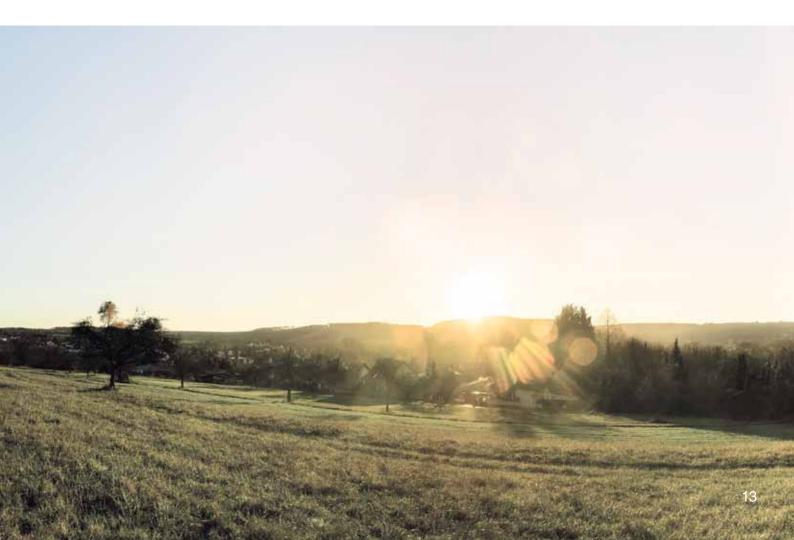
whereby functioning of all procedures is exhaustively verified. If necessary, the respective need for action is included in the plan of measures and processed by the persons responsible within the specified period.

In this context, a critical point is verification of adherence to the relevant environmental regulations, which gives us legal certainty.

With EMAS, an environmental statement is created to inform the public about all relevant actions, dates and facts, as well as objectives and measures sought.

Goals and processes for their realisation are set, building upon our corporate strategy. Thereby our environmental performance is further enhanced, savings achieved and improvement opportunities used.

The last step is verification of the management system, legal conformity and environmental statement by an authorised independent environmental expert. Our data is confirmed by the environmental expert's written validation.



E. Environmental aspects

The component of activities, products or services, which influence or may influence the environment is designated by EMAS as "an environmental aspect." In the following, we describe the environmental aspects that apply to Viasit, and assess their significance. Thereby both so-called "direct" environmental aspects subject to direct operational control and "indirect" environmental aspects are considered. The latter may only be influenced to a limited extent. We use assessment of the environmental aspects for deriving our environmental goals.

Direct environmental aspects

Since the activities of Viasit are not subject to the respective clauses of section 4 of the Federal Emission Control Act (BlmSchV), we do not need an emission protection permit. The permit for our premises was therefore subject to regional building regulations. There are no emissions into the air, either from production or heating systems, since the premises have district heating. Since there are no noisy production facilities, our only **noise emissions** are due to arrival and departure of vehicles which do not occur at night and is below the noise level of the adjacent roads.

It can therefore be assumed that the following applicable noise limits measured at the nearest residential building in the Königstrasse for the daytime: 54 dBA and at night: 39 dBA are adhered to.

According to REACH in view of the **chemical law requirements** Viasit is a so-called "downstream user," meaning that essentially the handling requirements of the Ordinance on Hazardous Substances must be adhered to. The latter is made known to the employees in the form of user instructions and/or product label information. Hazardous substances or water-endangering substances are only stored in small amounts (< 100 L) and are not subject to any environmental permit. We observe basic obligations according to sub section 17 of the Ordinance on Handling and Storage of Hazardous Substances (AwSV) by handling chemicals above the permitted catch basins. Since our products are not dangerous

goods, the hazardous goods law only applies to us as recipients of small amounts thereof, which are unloaded onto firm surfaces. No land contamination with chemicals has become known and as such the topic of chemicals and ground & water pollution control associated therewith does not constitute an essential environmental aspect for us.

Incidental **wastes** are made up of the usual office waste such as paper, toner cartridges and batteries. We also dispose of cardboard packaging, empty recipients and commercial waste. Dangerous waste (electronic scrap, leadacid batteries) does not occur regularly and only in small amounts. Since waste amounts disposed of currently make only 5.7% of the amount of the materials obtained, we currently see the aspect of waste as non-essential (goal #5).

Our water wastage consists exclusively of sanitary waste water and rainwater. Sanitary waste water is discharged into the municipal sewage system and rainwater into the adjacent Heinitzbach stream, which flows into the Blies (tributary of the Saar) after only about 400 metres. Since there is a risk that the water-endangering substances (due to e.g., leak of the vehicle tank), may reach the storm sewer, we have installed gully sealing cushions in the riskiest locations, which in an emergency should prevent liquid infiltration until local emergency services arrives to deal with the issue. Therefore, the wastewater topic is not a significant aspect.

Our **energy consumption**, which in the previous business year was approximately 2.3 GWh, represents an essential environmental aspect for us. For this reason we formulated 2 goals (goal #2 and #4). With only 14.64%, our power consumption is the smallest part of the energy inputs. With 58.62%, our fuel consumption is an essential cost factor, while the remaining part of the energy inputs (district heat) is the heating of the premises.

For several years, **occupational health and safety protection** at Viasit has been managed by an external service (occupational safety specialists and occupational doctor). Volunteer



firemen, first-aiders and three safety representatives were appointed from the ranks of the employees. Furthermore, an occupational safety committee (ASA) was formed, which meets once every quarter and handles the subjects of environmental, fire, occupational and health protection. Risk assessment is

extinguishing water, we have a state of the art **fire-fighting protection system** and currently see no need for action here.

Our workplace areas are equipped with extinguishers according to the relevant provisions. Our emergency procedures are managed by the



also updated on a regular basis. Our risk assessment considers all workplace-related risks and measures for their minimisation.

We consider the risk of fire, taking into account the quantities of stored combustible raw and ancillary materials (e.g., textiles, wood, plastic, cardboard) and relatively small quantities of inflammable chemicals (e.g., sprays). Since our office, production and storage areas are connected to a sprinkler system with the total of 475 m³

Management Board. The order of actions and steps required in an emergency including escape and rescue plans, locations signs for escape routes are available to all employees and visitors. The meeting point is designated and in such an emergency warning is given by siren which is in all sectors of the company site. In addition to this in sectors with high noise level the siren is supported by an additional optical signaling system. Fire and emergency drill exercises are carried out on a regular basis.

Indirect environmental aspects

Through holistic thinking and approach to the entire value creation chain, Viasit strives to deliver, with ever lower resource use products that are made to last, which won't end up in landfill, but can be used as raw materials for new products.

Development efforts are processed in the form of individual projects by the members of the "Development" organisational unit. Environmental aspects are already considered at the stage of choosing raw materials, for example only secondary aluminium, recyclable. All chairs receive the GS (Tested Safety) sign and are tested for absence of pollutants.

Production oriented on preservation of the environment and health has shaped our work from the very beginning when our company was founded and the development team, when creating the new product concept, factors in its entire lifecycle. Our goal is always a high-quality, long-lasting product, which can be fully recycled after the end of its life-cycle. Since at this stage we cannot consider with certainty how far we have already succeeded in this, we have formulated the goal #3. First, we would like to comprehensively determine the percentage of raw materials actually recycled after use of our products. Then we intend to double this share.

Specialists at RAL Gemeinnützige GmbH, which acts on behalf of the Federal Environmental Agency carries out tests and awards the "Blue Angel" labels, have carefully examined the upholstery structure of our Re-pend and Impulse chair lines, our Palermo and Ranchero leather as well as eleven textile linings, all of which have the Blue Angel label. In the future, we will expand the standard requirements of the environmental management by the Blue Angel criteria for new developments as well.

There is a relatively new certification by the FEMB (Fédération Européenne du Mobilier de Bureau) called "Level" for sustainably produced office furniture, which we are planning to have achieved by the end of 2018 (goal #6). To obtain it, sustainability of the product, our company and facilities where the product is fabricated, will be evaluated within the four following areas: Energy & atmosphere, health of people and ecosystem, and social responsibility.

All procurement processes (except for power and district heat) are handled centrally by the "Materials management" department, which evaluates our main tier A suppliers based on defined specifications. Our suppliers are also asked if they already have an environmental management system certified according to EMAS or ISO 14001. Currently, this applies to 31% of them, which relates to the procurement volume of 23%.



F. Environmental performance

Environmental performance evaluation is undertaken at least once a year as a part of the management evaluation. Proceeding from input/output data, we establish specific core indicators normalised by the reference value on which performance can be evaluated. We have chosen the gross value added in 'T€' as the reference value. All input/output data and core indicators of the 3 recent business years are summarised in the following tables.

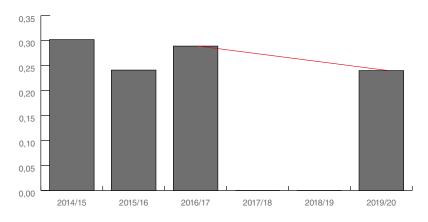
Input	2014/15	2015/16	2016/17
District heat (MWh)	531,60	529,00	623,70
Current (MWh)	315,42	332,40	341,52
Diesel fuel (MWh)	1.180,65	1.446,11	1.361,47
Total energy (MWh)	2.027,67	2.307,51	2.326,69
Sustainable energy share (%)	3,84	3,99	*
Sustainable energy share (MWh)	77,91	92,07	*
Iron metal components (t)	1.043,14	1.302,27	1.183,88
Aluminium components (t)	59,84	73,56	68,17
Wood components (t)	141,65	196,73	238,26
Textiles (t)	45,05	56,76	57,00
Leather (t)	3,38	2,15	2,59
Plastics components (t)	808,17	1.011,58	955,35
Packaging (t)	184,64	189,48	186,73
Adhesives (t)	2,72	1,95	2,96
Glass components (t)	2,78	4,79	3,54
Foam parts (t)	121,64	170,51	158,88
Total input materials (t) Water consumption (m³)	2.413,00 582,00	3.009,78 594,00	2.857,35 740,00
	002,00		
Output Gross value added (T€)	6.706,14	9.584,44	8.052,52
200301 Commercial waste (t)	50,86	51,45	49,31
• • • • • • • • • • • • • • • • • • • •			•
200101 Paper (t)	0,00	0,00	0,00
150101 Cardboard (t)	68,38	100,97	85,48
150103 Pallets (t)	7,98	4,94	6,31
200140 Scrap metal (t)	9,80	5,96	2,82
200199 Toner cartridges (t)	0,04	0,04	0,03
150102 Plastic foil (t)	5,73	9,03	4,74
170904 Construction waste (t)	5,44	2,42	12,70
Non-hazardous waste (t)	148,23	174,81	161,39
160601 Lead-acid batteries (t)	0,00	1,28	0,32
Hazardous waste (t)	0,00	1,28	0,32
Total waste (t)	148,23	176,09	161,71
Greenhouse gases (CO ₂ equivalent), (t)	370,00	453,19	426,67
Emissions (SO ₂ , NO _x , PM), (t)	1,11	1,36	1,28
Core indicators			
Energy efficiency (MWh/T€)	0,302	0,241	0,289
Sustainable energies (MWh/T€)	0,012	0,010	*
Material efficiency (t/T€)	0,360	0,314	0,355
Packaging (kg/T€)	27,534	19,769	23,189
Water (m³/T€)	0,087	0,062	0,092
Total waste (t/T€)	0,022	0,018	0,020
Hazardous waste (kg/T€)	0,000	0,134	0,040
Biodiversity ** (m²/T€)	2,154	1,507	1,793
Greenhouse gases (t/T€)	0,055	0,047	0,053
Emissions (kg/T€)	0,166	0,142	0,159
LIIIIOOIOIIO (NY/ I t)	0,100	∪,14∠	0,159

^{*} Value yet unavailable. ** Firm surfaces: 14.443 m²

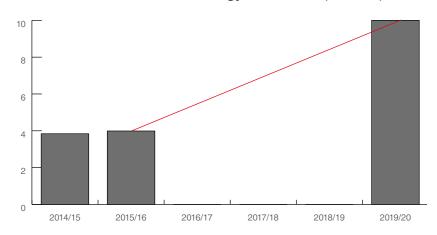
G. Environmental objectives

We formulate our goals based on essential core indicators which are summarised in the following charts. Here, red lines specify the goals, by which we intend to improve our environmental performance and which we have substantiated.

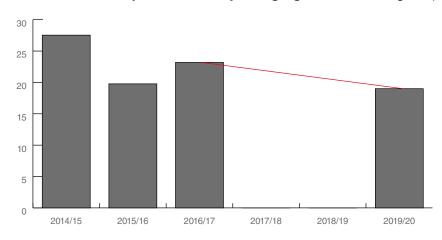
Energy efficiency in MWh/T€ (Goal #2):



Increase of the sustainable energy share in % (Goal #4):



Reduction of the specific use of packaging materials in kg/T€ (Goal #5):



The following tables summarise the specific measures (programmes) we will use to achieve our goals.

Pro	gramme / Measure	Responsible	Costs (Euro)	Due date	Done			
Goal #1: Our company site to be entered in the EMAS register no later than July 2017.								
1.1	Actual state recording for EMAS	H. Feis	2,000,-	31.01.2017	16.01.2017			
1.2	Internal / environmental audit	H. Feis	3,000,-	31.03.2017	22.03.2017			
1.3	Drafting an environmental statement	H. Feis	4,000,-	30.04.2017	19.05.2017			
1.4	Appraisal of the environmental management system and environmental statement validation	T. Schmeer	4,000,-	02.06.2017	09.06.2017			
Goal	#2: We intend to reduce energy efficiency by 2019/2020 again to the value of	of 2015/2016 (0.2	3 MWh/T€).					
2.1	Gradual replacement of light sources in production/storage by LED	T. Prowald	12,000,-	31.12.2018	./.			
2.2	Tests of optimisation measures prepared by energy inspection of the A/C system for feasibility	T. Prowald	5,000,-	31.12.2017	./.			
2.3	Replacement of the cooling agent R22 in the air conditioning system	T. Prowald	5,000,-	31.12.2018	./.			
2.4	Gradual optimisation of the fleet by more fuel-efficent vehicles	T. Schmeer	0,-	31.12.2019	./.			
Goal	#3: The share of the recycled raw materials after use of our product to be d	oubled by 2020	compared	to 2017.				
3.1	Determining the share of recycled raw materials in 2017	H. Feis	2,000,-	31.12.2018	./.			
3.2	Increasing the share of the returned products	P. Schnur	4,000,-	31.12.2019	./.			
3.3	Searching for a partner capable of disassembling the products into individual components	I. Prinz	2,000,-	31.12.2019	./.			
3.4	Searching purchasers who can recycle individual components of our products	I. Prinz	2,000,-	31.12.2019	./.			
Goal	#4: We intend to increase the share of the sustainable energy from 4.17% (by 2015/2016) u	o to 20% by	2019/2020.				
4.1	Check if construction of a photovoltaic system is feasible	T. Schmeer	0,-	31.12.2018	./.			
4.2	Purchase of an electric vehicles for short routes	T. Schmeer	40,000,-	31.12.2018	./.			
4.3	Increasing the share of renewable energy in the purchased electricity	T. Schmeer	2,000,-	31.12.2018	./.			
Goal	#5: We want to reduce the specific use of packaging materials to 19 kg/T€	by 2019/2020						
5.1	Increase the share of reusable packaging through targeted customer information	T. Schmeer	0,-	30.06.2018	./.			
5.2	Reduce the weight of existing packaging systems by using alternative materials	I. Prinz	0,-	30.06.2018	./.			
Goal	#6: We intend to obtain the level certification of FEMB for sustainably prod	luced office furr	iture by the	e end of 2018.				
6.1	Check of the requirements	H. Feis	0,-	31.12.2017	./.			
6.2	Meeting the requirements not met yet	H. Feis	5,000,-	30.06.2018	./.			
6.3	Appraisal	T. Schmeer	4,000,-	31.12.2018	J.			
Goal	#7: We want to achieve the criteria for the «Blue Angel» certificate for our p	product series «	Drumback»	by the end of	2017.			
7.1	Preparation of application papers for the «Blue Angel» certificate for «Drumback»	H. Feis	0,-	31.10.2017	30.06.2017			
7.2	Application for the «Blue Angel» on behalf of «Drumback»	T. Schmeer	3,000,-	30.11.2017	30.06.2017			



H. Validity statement

The signatory hereto, Dr. Andreas Riss, environmental expert of EMAS with the registration number DE-V-0115, accredited or licenced for the area NACE Code 31.01.1 "Manufacture of office furniture," confirms herewith having examined the company site of Viasit Bürositzmöbel GmbH, as specified in the environmental statement, for compliance with all requirements of the Decree (EU) No. 1221/2009 of the European Parliament and of the Council of 25 November 2009 on voluntary participation of the entities in the Community Environmental Management and Audit Scheme (EMAS). It is confirmed by signature hereof that:

- the appraisal and validation, was carried out in full compliance with the requirements of the Decree (EU) No. 1221/2009,
- that no evidence of violation of the applicable environmental regulation has been found,
- data of the updated environmental statement for the company site provide reliable, credible and true image of all activities of the company site within the area specified in the environmental statement.

This statement cannot be equated with the EMAS registration. The EMAS registration can only be performed by a competent agency, according to the Decree (EU) No. 1221/2009. This statement may not be used as an independent basis for informing the general public.

The next updated environmental statement will be published in June 2018. The environmental statement in question has been examined and declared as valid.

Dreieich, 9 June 2017

Dr. Andreas Riss Environmental Expert





I. Certificate of registration

URKUNDE



Viasit Bürositzmöbel GmbH

mit dem Standort

Boxbergweg 4 66538 Neunkirchen

Register-Nr.: **DE-170-00097**

Erstregistrierung am 26. Juli 2017

Diese Urkunde ist gültig bis 09. Juni 2020

Diese Organisation wendet zur kontinuierlichen Verbesserung der Umweltleistung ein Umweltmanagementsystem nach der Verordnung (EG) Nr. 1221/2009 und EN ISO 14001:2004 Abschnitt 4 an, veröffentlicht regelmäßig eine Umwelterklärung, lässt das Umweltmanagementsystem und die Umwelterklärung von einem zugelassenen, unabhängigen Umweltgutachter begutachten, ist eingetragen im EMAS-Register und deshalb berechtigt das EMAS-Logo zu verwenden.



Saarbrücken, den 26. Juli 2017

Dr. Hanno Dornseifer

Präsident

Dr. Heino Klingen Hauptgeschäftsführer



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